



Green Heart Project
Youth Internship Program
 759 King Street, Suite A
 Charleston, SC 29403
www.greenheartsc.org

The Green Heart Project Youth Internship Program: Crew Member Job Description

As a Crew Member with The Green Heart Project, you will also have the opportunity to serve our community through the growing and selling of fresh, healthy, and affordable food. You will work on a diverse team of peers to manage our 1/2 acre Urban Farm at the William Enston Home, located in Downtown Charleston. Your farm duties will include: growing, maintaining, harvesting, and processing fruit and vegetable crops, as well as pricing and selling the produce as a part of running our weekly Farm Stand on Thursday afternoons. Crew Members also engage in daily and weekly educational sessions, workshops and community site visits around Charleston. This is a unique chance to develop your leadership skills while also gaining valuable experience in urban agriculture.

We are looking for individuals who are passionate about local food systems, and excited to learn more about our urban farming practices. If you are a hard worker with a positive attitude, we want you on our team! If you have any questions, contact Kenai McFadden at kenai@greenheartsc.org or at 803.542.5599.

Job Title:	Summer Intern / Crew Member	Position Type/ Classification:	Seasonal / Non-Exempt
Location (Zip Code):	Charleston, SC 29403	Travel Required:	0%
Reports to:	Youth Development Program Director	Salary Range:	\$11.00 per hour
Weekly Hours:	28 hours per week	Schedule:	June 17 to July 25, 2024 Monday – Wednesday, 8am - 3:30pm, Thursdays 8am - 1pm or 2 - 7pm

Position Summary: Crew Members work with a team of peers to achieve goals set by The Green Heart Project, including participation in growing, harvesting, and selling fruit and vegetable crops. Responsible for helping run the onsite farm stand and engaging with community members to support The Green Heart Project’s initiatives. Spends half of time in educational sessions on the themes of Career Preparedness, Healthy Living, and Citizenship. This Youth Internship Program is active for six (6) weeks between June 17 to July 26, 2024.

Areas of Focus: Garden Maintenance (50%), Educational Engagement (50%)

CORE RESPONSIBILITIES AND DUTIES:

Garden Maintenance and Produce Sales (50%)

- Growing, maintaining, harvesting, and processing fruit and vegetable crops.
- Assisting with running the onsite farm stand, including pricing, and selling produce.
- Other duties/tasks as assigned.

Educational Engagement (50%)

- Engaged in learning sessions focused on career preparedness, healthy living, and citizenship skills.
- Participate actively in community site visits and field trips.



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- Other duties/tasks as assigned.

SUPERVISORY RESPONSIBILITIES:

- This role has no direct reports.

REQUIRED QUALIFICATIONS:

- 15 - 19 years of age by program start date.
- Completion of 9th grade in high school.
- Ability to work the entirety of the six-week program (June 17 - July 26th), except for the June 19th and July 4th holidays.

DESIRED COMPETENCIES:

- Dedication to punctuality and high levels of dependability to show as scheduled and have reliable transportation.
- Ability to work well with a team and show self-respect, and respect for others and surroundings.
- Optimistic to learn and be open to new experiences.

WORKING CONDITIONS:

- This position may be required to work outside of general operating hours, including events and/or weekend hours.
- Regularly works in outdoor weather conditions, including but not limited to, exposure to extreme temperatures such as heat or cold.

PHYSICAL REQUIREMENTS:

- Ability to frequently bend, reach, stoop, squat, pivot, turn, balance, walk, pull, and lift and carry up to 50lbs. The Green Heart Project will make reasonable accommodations for physical disabilities.
- Ability to quickly move hands and arms sufficiently to grasp, hold, and finely manipulate objects.

Last Updated By:	Kenai McFadden	Date/Time:	January 2024
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The Green Heart Project believes that diversity and inclusion among our teammates is critical to the success of our mission. We encourage applications from candidates of all races, religions, genders, ages, sexual orientations, and socioeconomic backgrounds.

Additional Information: The Green Heart Project is an Equal Opportunity Employer and does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity, veteran status, disability, or any other federal, state, or local protected class.