#### SECTOR SHEET

# HEALTH DEVELOPING THE CARE WORKFORCE

#### Career and technical education (CTE) supports America's health care needs by

preparing learners to enter this critical workforce, which employs more than **17 million**<sup>1</sup> people nationwide with approximately **1.9 million**<sup>2</sup> individuals needed each year to meet demand.

CTE programs in health science develop students' technical, academic and employability skills through workbased and hands-on learning, ensuring that they are prepared to enter a **high-wage, in-demand** career in areas such as allied health, nursing and behavioral health.

This infographic describes a small sample of the career opportunities available in the health care sector.



## Pearson

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## ALLIED Health

- Allied health professionals who work in disease prevention, diagnostic services and rehabilitation are in high demand: jobs for respiratory therapists are expected to grow by **14**%<sup>3</sup> and jobs for occupational therapy assistants by **25%**<sup>4</sup> through 2031.
- Many people working in allied health earn more than the national median wage, from \$46,600<sup>5</sup> per year for medical records specialists to almost \$83,000<sup>6</sup> for radiation therapists.
- Allied health careers typically require a postsecondary certificate or degree as well as a license from a state licensing agency.
- People working in support roles, such as occupational therapy assistants, can pursue **additional education** to move into more advanced positions like occupational therapists.

## NURSING

 The nursing workforce includes more than **6 million**<sup>7</sup> registered nurses, licensed practical nurses (LPNs) and licensed vocational nurses (LVNs), with demand for LPNs/LVNs projected to grow faster than supply.<sup>8</sup>



- Nursing has well-established **career ladders** from LPN/LVN to registered nurse (RN) to specialist roles like nurse anesthetist (CRNA), nurse midwife (CNM) or nurse practitioner (NP).
- LPNs/LVNs earn a median salary of \$48,000<sup>9</sup> annually, rising to more than \$77,000<sup>10</sup> for registered nurses (RN) and nearly \$200,000<sup>11</sup> for nurse anesthetists (CRNA).
- **Degrees and specialty certifications** can help individuals elevate their skills to build a fulfilling career in nursing.

#### BEHAVIORAL HEALTH

- About 160 million<sup>12</sup> Americans live in communities with shortages of mental health professionals.
- Counselors who help people with substance abuse and mental health issues are in particular demand, with job openings projected to grow by **22%**<sup>13</sup> through 2031.
- Median earnings for mental health and substance abuse counselors are \$48,500<sup>14</sup> per year, while psychologists can make \$81,000<sup>15</sup> annually.
- Bachelor's and advanced **degrees and licenses** are key to career growth in behavioral health.





- Athletic trainer • Dental hygienist
- Optician
- Clinical laboratory
- Physical therapist
- technician
- Paramedic Phlebotomist

youth and adults for these additional occupations:

Audiologist

Beyond the previously mentioned careers in health care, CTE prepares

- Physician
- Patient navigator

**DEVELOPING THE** 

WORKFORCE

The North Dakota State College of Science pharmacy technician program partners with PioneerRx, a pharmacy software system, to simulate the functions of a real pharmacy. Learners also participate in an eight-week internship in a community or hospital setting. The program has had a 100% job placement rate since 1994.<sup>16</sup>

### HOW CTE PREPARES THE HEALTH CARE WORKFOR

CTE programs of study and career pathways prepare secondary, postsecondary and adult learners for the health care workforce in many ways:

- Courses in emergency medical technology, health care diagnostics, respiratory therapy, biotechnology, medical coding and transcription, sports medicine and more spanning secondary and postsecondary education.
- Opportunities to earn postsecondary certificates and degrees in diagnostic medical sonography, health information technology, dental hygiene, registered nursing, medical assisting and more.
- Opportunities to earn licenses from state agencies and credentials from organizations like the National Healthcareer Association, among others.
- Work-based learning experiences like job shadowing and clinical experiences.
- · Competitive events, service learning and leadership development through career and technical student organizations such as HOSA-Future Health Professionals and SkillsUSA.
- Activities that build technical, academic and employability skills such as teamwork, communication and problem solving.

#### Learn More

This Sector Sheet highlights just a few occupations within the health care workforce. To learn more, please visit the U.S. Department of Labor at www.CareerOneStop.org/ExploreCareers and MyNextMove.org.



#### Citations

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